

Canadian Postmasters
and
Assistants Association



l'Association canadienne
des maîtres
de poste et adjoints

Manitoba Branch - Section du Manitoba

**THE CANADIAN
POSTMASTERS AND
ASSISTANTS ASSOCIATION**

2025



**Convention Report
102nd Annual Convention**

Return Address:
Hope Toporowski
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2025 CONVENTION REPORT

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The Canadian Postmasters and Assistants Association (Manitoba Branch)

102nd Annual

Held at the Canad Inns, Transcona
Winnipeg, MB May 2 & 3, 2024

Convention opened May 2nd @ 8:00 pm with Registration and a Hospitality Evening.

Saturday, May 3, 2025

Call to Order

President Janet Johnson called the meeting to order @ 9:05 a.m. welcoming all to the convention.

O Canada

Vice-President Raymond Bonk led the singing of O Canada followed by a moment of silence in honour of the members who passed away in the last year.

1. Kathleen Ward, Dominion City
2. Deborah Ladouceur, Matheson Island
3. Thelma Davis, Ebb and Flow

Opening Prayer

Sec Treas Hope Toporowski delivered the opening prayer.

Introduction of the Manitoba Branch Board:

1. Janet Johnson, President
2. Raymond Bonk, Vice President
3. Hope Toporowski, Secretary Treasurer
4. Kim Houston, Director

Introduction of National Officer:

President Johnson introduced National Labour Relations Officer Sonia Dupuis.

Introduction of Guests:

1. Julie Hughes, Past Manitoba President

Recording Secretary:

Jaclyn Johnson

Gift bags & folders were handed out at the Registration Table.

Introduction of First time attendees:

1. Joy Reimer, Sundown
2. Lise Stevens, Dunrea

ATTENDANCE DRAW:

1. Jaclyn Johnson, Dugald
2. Joy Reimer, Sundown
3. Rosalie Bieganski, Justice
4. Cheryl Stark, Stonewall

ANNOUNCEMENTS:

Silent Auction Prizes

Money Draw (back to the members)

Early Registration Draw – made at banquet tonight

MINUTES

2025 – 09C

Moved by MaryAnne Bursey, Elm Creek

Seconded by Carey Guy, Rorketon

That the 101st Annual Convention Report be accepted as presented.

Carried

BRANCH PRESIDENT'S REPORT

2025 – 10C

Moved by Malinda Skogan, Teulon

seconded by MaryAnne Bursey, Elm Creek

that the President's Report be accepted as presented.

Carried

A Health Break was called @ 10:40 a.m.

Reconvened at 10:55 a.m.

Attendance Draw:

1. Harvey Fleger, Franklin
2. Angela Mannhart, Libau
3. Chavon Droguett, Stonewall
4. Leslie Gabor, Gladstone

SECRETARY - TREASURER'S REPORT

2025 – 11C

Moved by Malinda Skogan, Teulon

seconded by Tanya Slimmon, Lenore

that the Secretary - Treasurer's Report be accepted as presented.

Carried

AUDITOR'S REPORT

2025 – 12C

Moved by Annie Ramsey, Carberry

seconded by Karla Triska, Arborg

that the 2024 Auditor's Report be accepted as presented.

Carried

ANNOUNCEMENT:

President Johnson reminded members to register properly and to please advise us if you are unable to attend. Numbers for meals are requested by the Hotel at least 2 weeks before the event and PAID FOR. So when you consider \$60.00 a plate for dinner alone, that is a lot of money. As a board we are trying to be responsible so we do need your co-operation. We understand that things do happen last minute and do appreciate you notifying us. We are not having a formal meeting on Sunday morning this year. This alone saves us approximately \$5,000.00. However, we will give you an opportunity to come and meet us for coffee. On election year we do have to conduct formal business on Sunday morning.

BUDGET 2026

2025 – 13C

Moved by Malinda Skogan, Teulon

seconded by MaryAnne Bursey, Elm Creek

that the January 1 - December 31, 2026 Proposed Budget of the Manitoba Branch of CPAA / ACMPA in the amount of \$213,345.00 be adopted as presented.

Carried

BUDGET FORUM

President Johnson explained that now the costs of appeals on Long Term Disability Claims are shared 50/50 with our National Office. This involves the costs of hiring specialists to assist our members to have their claims assessed and hopefully approved.

Also you will notice that all our numbers are sort of even – well, the accounting program that Hope uses divides all numbers by 12. So we try to make that work as best we can.

2025 CONVENTION REPORT CONT'D

REPORT OF THE VICE-PRESIDENT 2025 – 14C

Moved by Malinda Skogan, Teulon
seconded by Annie Ramsey, Carberry
that the Vice-President's Report be accepted as presented.

Carried

Open Forum:

- How many Terms can an office have? Unlimited. There are concerns about moving a Term from 1 office to another as you may be displacing another member, and you may be leaving an office without a Term.
- What to do if a Term refuses to resign? Contact the Local Area Supervisor and discuss the situation. If a Term is not available to work after a length of time CPC has the authority not to relist that member.
- Pre-retirement leave – use it as soon as you are eligible. This is a benefit that if you do not use it, you will lose it. CPC does not pay it out. You can take 1 week (and it has to be a calendar week) per year, but you may take week 5 & 6 together. Anyone hired after 2016 is not entitled to Pre-retirement Leave. This is for all Postmasters, Senior Assistants, and Part Timers.
- Safety Lights in offices – if power outage happens, they only stay on for 30 minutes but the LAS expects the staff to work. This is a major Safety Issue. Always call your Union Rep if that happens.
- You are not covered by Insurance if you are coming in early to work, please work your schedule.
- Security Inspection – a member was told that all employees need to have ID's on them Branch Board is not aware of this requirement.
- Why is CPC sending members QR codes to access information? They should then be paying for our phones. They should be using their own RPOS system to distribute the information to their employees. You are not required to use your cell phone in any instance.
- RPOS needs a patch to make Event Manager accessible without using your phones. Should be happening soon.
- Postmasters and Senior Assistants are the only ones who get access to Event Manager on SAP, part timers and terms do not have access.
- Use emails to keep track of conversations with Management at all times so you have a paper trail. Also take notes of discussions so you have a back up.

Lunch Break: Recessed @ 12:05 noon for lunch courtesy of The Manitoba Branch of CPAA. Members are to reconvene @1:15 p.m.

Call to Order

Meeting was called to order by President Johnson at 1:15 p.m.

Attendance Draw:

- MaryAnne Bursey, Elm Creek
- Christine Ott, Binscarth
- Kim Clark, Cartwright
- Linda Cabernel, Treherne
- Lise Stevens, Dunrea

BRANCH OFFICERS REPORTS

DIRECTOR KIM HOUSTON'S REPORT

2025 – 15C

Moved by MaryAnne Bursey, Elm Creek
seconded by Malinda Skogan, Teulon
that Director Kim Houston's Report be accepted as presented

Carried

President Johnson presented Vice President Raymond Bonk with a gift in recognition of his 15 years of service with CPAA/ACMPA.
Then presented Christine Ott with a gift in appreciation of her 9 years with the Manitoba Board – she resigned as of Jan 31, 2025.

Presentation of a video by the new Director of Operations Brittany McAllister

President Johnson spoke on the “Just For You” course that is offered by CPAA/ACMPA to all members – an all expense paid event which gives members an opportunity to learn about their Collective Agreement and the By-Laws governing our organization.

Attendees in 2024 were Malinda Skogan, Teulon and Cheryl Meilleur, Dugald. Malinda was in attendance and shared her experience while encouraging members to complete an application to attend the next session.

REPORT OF THE NATIONAL PRESIDENT

National Labour Relations Officer Sonia Dupuis gave the National President's Report.

Health Break:

A health break was called at 2:30 p.m.

Reconvened at 2:47 p.m.

Attendance Draw:

- Margaret Kotelniski, Birtle
- Shirley Werner, Pine Falls
- Linda Fleger, Franklin
- Kim Braun, Plumas
- HongJun (Frank) Chen, Silver Ridge

President Johnson thanked all applicants for putting their names forward for the open Director's position. A decision was made and our Officer is Malinda Skogan, Teulon.

President Johnson pinned Malinda with her Officer pin and she took her Oath of Office. A reminder that all positions are open at the Quadriennial in 2027.

Announcements

Cocktail Party, Banquet and Dance, courtesy of the Manitoba Branch of CPAA at 6:00 p.m. The Elvis show starts at 7:30, Casino will begin at 8:00. Come out and have loads of fun. We ask that you move around the tables so everyone gets a chance to play.

No Formal Meeting for Sunday – we are trying something different this year. We will be available in the Annex Room next to the Restaurant from 9:30 a.m. to 11:00 a.m. if you have questions/concerns and would like a 1 on 1 conversation. We will have coffee available.

Appreciation: A big thank you to all of you for coming out, enjoying your convention, reconnecting with former CPAA friends and meeting/making new ones. This is YOUR convention and the Board does our best to make it informative and enjoyable. See you next year.

Adjournment

The 102nd Annual Convention of the Manitoba Branch of CPAA adjourned at 3:10 p.m.

Janet Johnson, President

Hope Toporowski, Sec-Treas
May 3, 2025

APPROVED BUDGET FOR 2026

Canadian Postmasters
and
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Manitoba Branch - Section du Manitoba

APPROVED BUDGET

**Approved by membership May 3, 2025
January 1, to December 31, 2026**

RECEIPTS

Interest.....	\$6,000.00
Sundry	\$3,000.00
Funds from National	\$180,000.00
Associate Members	\$150.00
Registration Fees	\$1,455.00
Term Deposit	\$22,740.00

TOTAL..... \$213,345.00

DISBURSEMENTS

Sundry	\$1,752.00
Newsletter.....	\$6,600.00
Rent.....	\$300.00
Honorariums	\$19,500.00
Salaries	\$12,021.00
Employer CPP	\$795.00
Employer EI	\$795.00
WCB	\$102.00
Equipment	\$1,500.00
Print/Supplies.....	\$3,000.00
Insurance	\$15.00
Phone/Fax	\$6,675.00
Postage	\$825.00
Branch Convention	\$30,000.00
Branch Districts	\$4,500.00
Branch Administration.....	\$42,915.00
Labour Relations.....	\$25,500.00
Branch Board Meetings	\$40,050.00
Branch Board Convention.....	\$10,500.00
Branch Sundry Travel.....	
Political Action.....	\$2,400.00
Training and Education.....	\$1,200.00
Scholarship	\$1,200.00
LTD	\$1,200.00

TOTAL..... \$213,345.00

SATURDAY NIGHT GAMES



CONVENTION HAPPENINGS



ANNOUNCEMENT

After long and thorough consideration, I have retired from Canada Post which also means I have retired from my Director position with CPAA to pursue new adventures. I have always enjoyed my role with CPAA and want to thank the membership and the board for all the support I have gotten over the past 9 years. I will miss you all very much and will always have fond memories of that chapter of my life. Congratulations to Malinda Skogan on being selected to fill the vacant position! You will do great! I hope to see you all at the yearly conventions!

Respectfully,
Christine Ott



Useful Contact Info

CPAA National Office
1-613-745-2095
www.cpaa-acmpa.com

Canada Post Pension
1-877-480-9220
www.cpcpension.com

EFAP (Employee and Family Assistance Program)
1-866-565-4903
www.homeweb.ca

Canada Life (Former Great West Life)
1-800-957-9777
www.canadalife.com

Access HR
1-877-807-9090
accesshr@canadapost.ca

ESS (Employee Self Serve)
www.canadapost.ca
Click on "I'm an employee" and sign in

SATURDAY NIGHT ENTERTAINMENT



Manitoba Branch Bursary Application

The CPAA Manitoba Branch is offering an annual \$1200.00 scholarship for children and grandchildren of active CPAA members that are entering into a post-secondary institution. To be considered for the 2025/2026 academic year, all applicants must write a 500-word essay on “Why Young Workers Should Get Involved in Unions”, enclose a photo to be used in our newsletter, and complete the application below. All submissions must be in by September 1st, 2025. The winner will receive the \$1200.00 cheque on confirmation of their registration in a post-secondary institution.

Student Name: _____

Address: _____

Phone Number: _____

School Last Attended: _____

Post Secondary Institution Applied to: _____

Active Member Name: _____

ID# _____

Post Office Name: _____

Relationship to Student: _____

Applications to be sent to:

CPAA Manitoba Bursary
c/o Janet Johnson
Box 307
Anola, Manitoba R0E 0A0
jjohnsoncpaa@gmail.com

Listing of CPAA Manitoba Branch Officers



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